



# Desert Employee Personnel Matter

Organization, Personnel and Technology Committee

Item 6c

April 12, 2021

# Desert Employee Personnel Matter

- Donald Nash, an employee with 28 years of service, took his own life on July 15, 2019
- Unit Manager for Desert Region overseeing operations and maintenance of Colorado River Aqueduct
- Following reports of specific misconduct administrative investigation opened September 2018.
- Administrative leave October 2018.
- Administrative investigation revealed significant misconduct
- Notice of Intent to Discharge issued May 2019.

# Desert Employee Personnel Matter

- District house at Intake Pumping Plant
- Tenants rights
  - Notice to vacate May 2019
- Employee Assistance Program
- Professional threat assessment
  - Low threat
  - Monitoring
  - Law enforcement involvement
  - Armed security at Gene Camp

# Desert Employee Personnel Matter

- Grief counselors for employees
- Assistance to family
- 12 of 15 managers on the Colorado River Aqueduct new to their positions in last 3 years
- Desert region elevated to Section from Unit level
  - Strengthen Desert management team
  - Large number of capital projects and planned shutdowns

